



### The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathroom, telephone, free access to internet and cable television. It also has:

- a reception desk open 24 hours a day;

- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- medical service.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of a stimulating international environment.

### For further information, please contact

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# Ageing Societies, Employment and Social Protection

Pre-course e-learning: 12 – 30 November 2012

Residential phase: 3 – 7 December 2012

Turin, Italy



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International Training Centre

[www.itcilo.org](http://www.itcilo.org)

# Ageing Societies, Employment and Social Protection



## Background

The number of persons aged 60 and over is expected to triple by 2050.

Currently 1 person in 10 is aged 60 years or over; by 2050 more than 1 in every 5 will be aged 60 years or over.

The world has experienced major improvements in longevity - presenting one of the most positive, crucial and relevant demographic phenomena of this era.

These demographic trends create a policy imperative to timely address challenges and opportunities related to ageing: access to affordable health and long-term care, gainful labour market participation, decent working conditions, adequate old-age pensions, and sustainability of social protection systems and income security. The challenges of declining and ageing populations will require comprehensive reassessments of many established policies and programmes, including those relating to international migration.

Ageing poses truly a global challenge wherein developed and developing countries are facing the need to cope with its numerous consequences. One major difference between the more and less affluent countries is that the former aged gradually and have accumulated more resources to tackle the consequences, including sustainability of social protection systems and employment policies for older workers.

Developing countries face multifaceted consequences of ageing while still being largely poor in terms of per capita income and being pressed to solve numerous other challenges of development. The majority of the world's elderly population is and will be living in developing countries – mostly with no old age pensions. Providing a secure income to elderly is thus the main challenge in the context of demographic change in developing countries.

In countries with developed social security systems, ensuring adequate labour force participation of older women and men is often essential for the adaptation of social security systems to demographic change. In addition to policies to promote full employment, accompanying measures may include investing in

technologies and occupational safety and health measures that permit the productive employment of older workers and workers with health impairments and disabilities, and raising the labour force participation rates of older workers by eliminating age discrimination and providing incentives for workers and employers to address enterprise restructuring through innovative work arrangements.



## Aim and Objectives

The 5-day training course 'Ageing societies, Employment and Social Protection' aims to provide participants with comprehensive understanding of implications of ageing on social protection systems and the labour market and will enable them to develop adequate responses to its impacts.

This course enables participants to

- analyse and interpret data on ageing trends
- identify main challenges to social protection systems and the labour market in a given national or regional context
- design corresponding policy interventions
- respond to the specific needs of vulnerable groups
- develop an international perspective on global initiatives on ageing



## Participants

The course is designed for policy planners, managers and advisers from government bodies (Ministries of Labour, Social Security, Health, Social Affairs, Welfare, Planning or Finance) and social security institutions; representatives of workers' organizations; representatives of employers' organizations; practitioners from UN agencies and NGOs.

*As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote and realize gender equality. In line with this ILO focus, women candidates are especially welcome.*



## Key issues

- **Trends:** demographic projections, pace and shape of ageing, gaps in social security coverage, employment trends, regional trends, migration flows
- **Employment:** employment policies, life-long learning, skills anticipation, labour force participation, decent working conditions, age-management
- **Health:** expenditures, long-term care
- **Income and social security:** sustainable pensions, pension reform, social protection and poverty prevention
- **Cross-cutting issues:** gender dimensions, survivors, labour migrants, people living with HIV/AIDS, intergenerational dimensions, empowerment



## Methodology

**Phase I: Pre-course e-learning on the internet-based learning platform – 12 – 30 November 2012**

- During the initial on-line phase all relevant practical and organisational information about the activity is shared with participants on this platform. A pre-course survey is carried out to assess the specific learning needs and preferences which will be integrated in the face-to-face phase. Through modules and an assignment participants are introduced to the thematic focus of the learning activity.

**Phase II: Face-to-Face workshop – two week course, 3 – 7 December 2012 in Turin.**

- Participants are expected to attend four sessions daily of 1.5hrs each.
- During the course an action-oriented, highly participative approach is used with particular attention to presenting good practises reflecting experiences already gained locally and internationally. Training methods will combine lectures and discussions, case studies, open space discussions, group work and individual exercises. The gender dimension is highlighted throughout the entire programme.
- All presentations as well as other relevant information and materials are uploaded on the online platform to facilitate that participants can share with their institutions what they have learned.

**Phase III: Post-training on the internet-based learning platform – following the face to face course.**

- During the follow up phase participants upload action plans and discuss their follow-up actions. New resources, expertise and knowledge about the topic of the activity are regularly linked to the platform.



## Faculty

Practitioners with a long standing experience in assessing effects of demographic change and designing policy interventions as well as advocating older persons rights from United Nations Agencies, social security institutions, well-known NGOs, recognized research institutes and senior consultants.



## Cost of Participation

Participation in the course costs 2,000 Euros (course fees 1,400 Euros and participant subsistence 600 Euros), excluding travel expenses. The fee is payable in advance.

This covers: tuition fees; the use of training facilities and support services; training materials and books; study visit; accommodation and full board at the Centre's campus; emergency medical care and insurance. Institutions enrolling more than two participants are eligible to a 25% discount on the tuition fee for those additional participants.



## Applications

Applicants should use the online nomination form (<http://socialprotection.itcilo.org/forms/A905096/>) to apply for the course. Application must be supported by a nomination letter from the sponsoring institution indicating how the participant will be financed. Applications need to be received **no later than 26 October 2012.**

**Please note that if a Schengen visa for Italy is needed, the time required is on average at least five weeks.**